

2025 ANNUAL REPORT

PRESENTED JANUARY 25, 2026



PALOUSE
federated
CHURCH
DEPENDING ON JESUS

“God is spirit, and those who worship
Him must worship in spirit and truth.”

John 4:24

2025 LEADERSHIP GUIDE

Executive Board



Peggy Collier
Missions Rep



Brenda Cook



Cam Heusser
Board Chair



Dennis Griner
Secretary



Gene McLain
Building Rep



Finance Team
Bob Brown
Financial Secretary



Connie Kuehner
Treasurer



Interim Pastor & Spouse

Rick & Marilu Church



Hua Ming Newman

Worship Arts & Tech

Youth & Children's Ministry



Kimberly Edwards

Admin & CCT



Josey Booth

Bookkeeper



Betty Sawyer

Worship Lead



Robin Blair

Custodian

Pastoral Relations Committee



Brenda Brown



Bill Paul



Bertha Paul



Bev Heusser

2025 Executive Board Report

Cameron Heusser, Board Chair

2025 was a crazy year. Our church in Palouse experienced the full range of emotions: from sadness with the Laughary family leaving after 20 plus years and many members of the congregation experiencing health challenges, to joy with so many baptisms of new believers and the arrival of Rick Church, our Interim Pastor and his wife MariLou. Through it all, God has been faithfully continuing to lead and teach us through these challenging and sometimes difficult times. The Board continues to pray that God will make his vision for PFC clear, and that we will recognize it and not stand in the way.

Work within the Pastoral Search Committee continues in earnest, and we are blessed to have such a devoted and talented team. Brenda Brown and Karen Kielbon are co-chairing the committee, and Kimberly Edwards, Greg Hooper, Robin Rilette and myself also serve on the team. The prospectus that describes our church will be finalized soon, and then sent out to share with potential applicants for the full-time pastor position. It has been encouraging to serve on this team, and be reminded of the many ministries and the wonderful role that PFC plays in the community of Palouse, as well as the region. I feel blessed to be a member of such a giving church that focuses on outreach in the community. Somewhere out there, God is actively preparing a person right now to step in and lead PFC into the next chapter of our story. Please continue to pray for this!

There continue to be many opportunities if you feel led to serve in an area of need. Maybe you have always wondered about leading a Bible study, have practical experience with fixing things, or have been keeping some musical talent a secret for many years. If you feel like God has been nudging you to step up in some way, maybe now is the time. If not, we can always use support through prayer.

We have experienced many changes in 2025, and many more still lie ahead. Whatever these changes might be, they will not catch God by surprise. He is in control of it all, and will remain faithful to see us through. I pray that we have eyes to see and ears to hear...

Interim Pastor Annual Report
Rick Church

Colossians 3:16

Let the message of Christ dwell among you richly, as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. – Colossians 3:16

Dear Palouse Federated Church Family—

As interim pastor it has been my role to serve as a bridge builder between the rich past you have experienced and the new leadership God will provide for the future. My focus has primarily been on the Word and worship of God. I have done this primarily by leading the Sunday morning worship services and facilitating the Tuesday morning Bible study at Palouse Federated Church and assisting volunteers in leading the worship and preaching at Bishop Place Senior Adult Living in Pullman, WA.

I have also focused on encouraging and advising the church staff and lay leaders as they continue to be a witness to the community in serving the Lord through this congregation. I have begun to get to know you and the community here and have made myself available for congregational and pastoral care needs both to the people of Palouse Federated Church and Bishop Place.

Part of my work has been to provide background support to the leaders of the church's ministries such as the Bible studies, youth ministry, executive board, local and international missions and the church's efforts to update and revise its constitution.

It has been a rich experience learning about your work among the people of Palouse. It has also been rewarding to explore possibilities of future missional work of the church to encourage faith in Christ in this community. I look forward to the future because of God's promise to build His church. I also look forward this congregation's bright future in the kingdom as you remain committed to the Word of God, the worship of God, and serving in the Name of God.

Youth/Children's and Technology Ministry Report

Hua Ming Newman

This past year brought significant change—both in the ministries I serve at Palouse Federated Church and in my personal life. It has been a season of growth, transition, and gratitude.

On February 9, I graduated from Grand Canyon University with a Bachelor of Arts in Christian Studies with an emphasis in Youth Ministry. Shortly after, on March 21, I became a homeowner. On July 6, I was officially licensed as a Youth Pastor, marking a meaningful milestone in my calling. This fall brought unexpected challenges as well, including knee surgery on September 22. Despite this, God opened a new door, and on November 24 I began serving as the Ministry Director at Ross Point Camp.

To close out the year on a joyful note, I proposed to my girlfriend, Kaysha Walton, on December 30—and she said “yes!”

I am deeply grateful for your unwavering support, prayers, and guidance throughout this year. Through your encouragement and by God's grace, I have been able to grow, persevere, and continue serving in new and meaningful ways.

Youth Ministries

Youth Group

Here are our monthly themes

January: Leaders' Testimonies	February: What is Love?	March: Soup Suppers	April: Death and Resurrection
May: Healing	June: Identity In Christ	July: Walk it Like you Talk it	August: Job and Suffering
September: Daniel	October: Rooted in Christ	November: Deepening the Roots	December: God With Us

The 2025 year was one marked by growth, discipleship, courage, and transition within our youth ministry. Throughout the year, the youth group gathered weekly for worship, Scripture-centered teaching, prayer, fellowship, and shared meals. Students explored foundational themes such as God's love, identity in Christ, spiritual disciplines, baptism, the death and resurrection of Jesus,

and what it means to live out faith authentically. These lessons were often paired with intentional discussion, helping students not only learn about Jesus but apply their faith to everyday life.

Attendance throughout the year remained steady, averaging between 15–20 students most weeks, with seasons of growth that peaked at 35 students. We consistently welcomed new students, many of whom had never previously attended youth group or church activities. Several students stepped into visible leadership roles, helping teach lessons, lead themes, share testimonies, and speak during intergenerational settings such as soup suppers. Seeing students bravely share their faith and experiences in front of both peers and adults was a powerful reminder of how God is working in their lives.

This year also emphasized connection between youth and the wider church community. Students regularly joined congregational worship, participated in Ash Wednesday services, soup suppers, and seasonal events, and engaged in meaningful conversations with adult mentors. These moments helped reinforce that youth are not a separate part of the church, but an active and valued part of the body of Christ.

Beyond weekly gatherings, 2025 included special opportunities for growth and outreach. Youth Skills classes were introduced to help students develop practical life skills, including cooking, interview preparation, and résumé building. A Ross Point Camp Day Trip brought 30 students to camp, 20 of whom had never attended camp before, providing many with their first exposure to Christian camp ministry. The youth also joined with churches in **Pullman and Moscow** for a United Youth Group, allowing students to worship, learn, and build relationships with other believers beyond their local congregation. Retreats, shared worship experiences, and collaborative events with other churches further contributed to spiritual growth and a deeper sense of community.

While 2025 brought many blessings, it was also a year of significant transition. At the beginning of the year, the youth ministry was supported by a team of 10 leaders. As the year progressed, leadership changes, life transitions, and ministry shifts resulted in a much smaller team. As we move into 2026, the youth ministry currently consists of myself and one committed student leader. This change has been challenging, but it has also been a season of prayer, discernment, and dependence on God. Even in this season, the ministry has continued faithfully, and students have remained engaged and supported.

Through every season—growth, change, celebration, and challenge—God’s faithfulness has been evident. Students are asking deeper questions, showing greater confidence in their faith, and building relationships rooted in Christ. I am deeply grateful for the prayers, encouragement, meals, financial support, and trust of this congregation. Your partnership makes this ministry possible, and your investment is shaping the next generation of believers.

As we look ahead to 2026, the vision remains clear: to disciple students, invite new youth into community, develop future leaders, and continue pointing young people to Jesus in every season of life. Break Free Youth Group coming soon!!!

Ross Point

This year at Ross Point Camp, I had the privilege of serving in several leadership roles across retreats and camps. In the spring, I co-directed the Spring Retreat alongside Shyanne Tveit, with the theme God's Transformers. Over the summer, we hosted a Ross Point Day Trip that brought 30 students to camp for a day of connection, fun, and spiritual growth.

I also served as the Junior High Camp Director with Leah Wolters, leading camp under the theme Shine Like Stars. In addition to that role, I was honored to serve as the Game Leader for Senior High Camp and the speaker for Junior Camp. This fall, I directed the Fall Retreat with Kaysha Walton, centered around the theme Seek the Secret Place.

This year, 13 students were able to attend camps through Ross Point. Thank you to everyone who supported and invested in sending students to camp—your generosity truly makes a lasting impact. It is a blessing to walk alongside these students and see God at work in their lives.

Children's Ministries

The after-school program continued from January through June, when the school year ended. Glenda McLain faithfully served as the main teacher, guiding students through Bible lessons each Tuesday. While attendance was lower than hoped, averaging 2–3 students per week, the program remained a meaningful opportunity for Scripture engagement and discipleship.

The Theater Club was a strong and encouraging ministry during this time, with approximately 10 students participating each week under the leadership of Camille Wadleigh. At the beginning of the new school year, Camille was offered a wonderful opportunity to lead a theater program at the community center. As a result, the Theater Club did not continue at Palouse Federated Church during the fall.

Please continue to pray for our children's ministries as we seek wisdom, leaders, and direction in reestablishing and strengthening these programs in 2026.

Vacation Bible School – True North VBS

In August 2025, Palouse Federated Church hosted True North VBS at Palouse City Park, directed by Sarah Anderson and Hua Ming Newman. The week focused on helping children learn that they can trust Jesus in a wild and changing world through hands-on Bible lessons, games, music, and interactive activities that connected faith to everyday life. VBS ran August 11–15 from 9:00 AM to 12:00 PM, with an average of 27 children attending each day. The program was made possible by

the faithful service of approximately 30 volunteers, including adult leaders and student crew leaders, whose dedication helped create a safe, welcoming, and Christ-centered environment.

Technology/Worship Visuals

During this year, there were no major technology or software changes within the church. We would like to extend a sincere thank you to our tech team, who have faithfully served week after week to support worship and church gatherings. Often working behind the scenes, they are the “hidden” servants of worship—noticed most when something goes wrong, but essential every time things go right.

We are deeply grateful for their dedication and consistency. If you are interested in serving on the tech team, please reach out—we would love to welcome and train new volunteers.

Uganda

We continue to support our partners in Uganda, and this year I’ve had the privilege of personally communicating with them. Please continue to keep Uganda in your prayers as they navigate ongoing challenges. We had begun planning a missions trip there this year, but due to timing and the current situation in the country, we have decided to postpone it for now. We remain committed to walking alongside them and will pursue the trip when the time is right.

Closing Statement

As we look ahead to 2026, we are excited for the launch of Break Free Youth Group, a ministry rooted in the hope and freedom found in Christ. Thank you for your continued prayers, encouragement, and support as we step into this next season, trusting God to break chains, build faith, and draw students closer to Jesus. “So if the Son sets you free, you will be free indeed” (John 8:36).

Contact Info

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2025 Annual Report – Worship and Women’s Bible Study **Betty Sawyer**

First of all, thank you to the many in our congregation who care about worshiping together. We have a song team who faithfully served us with their song leading and we want to move into building a deeper worship time each week. We have a tremendous church staff who provide online services and face to face worship every week....including all the great sermons, volunteer

scripture readers, the tech work from the balcony, the updates on email and Facebook, etc. that goes into online and live worship. I've really appreciated all the time and effort beyond the "ordinary" from our staff of Pastor Rick, Kimberley Edwards and Hua Ming Newman.

Song Team: We are thankful for Ben and Kent as bass singers and for Terry Keller, Hetty Lee, Connie and Camille who blend harmony in song. We hope you all, in our congregation, know there's an open invitation to join our song team anytime! If you sing or play an instrument, we are always open to including you.

Communion: We serve communion on the first Sunday of the month. Many adults set up, serve and clean up the communion on a rotation each month, and we are thankful for those who serve. We thank Camille Wadleigh, Connie Kuehner, Whites, Browns, Kuehners, Molly Quigley, Robin Rilette, Barb Scoville, and Robin Blair for serving.

Wednesday Ladies Bible Study: Ladies meet in person and on zoom every Wednesday morning at 10 AM. We read scripture and have lively discussions on the text. We study the scriptures used in sermons each week. We have a powerful prayer ministry and give God the Glory for his love and care in answered prayers. We have two beautiful souls who went home to Jesus this year: Susan in Nevada who met us on zoom, and Marlen, a deeply faithful servant of the Lord. Prayer is a big part of our time together. We have each person pray aloud at the end of our study and it is a powerful reminder that God hears and answers prayers. A much-needed fellowship has developed among our study group, and we praise God for each other and for what he has done.

Congregational Care Team Report Kimberly Edwards

The Congregational Care Team concluded 2025 with 15 dedicated members. The CCT serves the PFC community by being good neighbors—checking in on one another and offering encouragement, care, and practical support. After Tina's departure, she asked me to pray about stepping into a leadership role for the team. After three months of prayerful discernment, I felt the Lord leading me to accept this calling. I am still finding my footing and getting to know each member of the

team more fully, and I am grateful for their patience and grace. Each team member is assigned a group of individuals within the PFC congregation to check in with periodically. I do my best to stay attentive to the needs within our church family, especially when someone may benefit from extra encouragement. Having a shared spreadsheet allows me to quickly reach out to team members and ensure that those in need receive timely care and connection. I have been deeply encouraged to witness how naturally this church already lives out compassionate care. My primary goal is to continue finding ways to support and equip the team so they can more fully serve as the hands and feet of Jesus. Time and again, when I believe I am offering encouragement to others, I find that they have instead been a reflection of God's love to me. If you are interested in joining the Congregational Care Team, please feel free to reach out—I would love to talk with you.

Fund Name	Starting Balance 1/1/25	Activity January	Ending Balance 1/31/25	Activity February	Ending Balance 2/28/25	Activity March	Ending Balance 3/31/25	Activity April	Ending Balance 4/30/25	Activity May	Ending Balance 5/31/25	Activity June	Ending Balance 6/30/25
General Fund	56,268.07	3,388.56	59,656.63	-4,035.11	55,621.52	1,843.24	57,464.76	62.48	57,527.24	-334.41	57,192.83	-22,419.29	34,773.54
Rental	22,744.27	187.06	22,931.33	1,264.29	24,195.62	1,440.00	25,635.62	96.36	25,731.98	1,440.00	27,171.98	296.00	27,467.98
Quarterly Missions	6,269.54	-4,235.58	2,033.96	852.99	2,886.95	2,099.79	4,986.74	-2,096.86	2,889.88	1,480.95	4,370.83	784.89	5,155.72
Payroll / Taxes	3,885.68	293.47	4,179.15	640.00	4,819.15	1,153.29	5,972.44	-2,787.56	3,184.88	579.14	3,764.02	640.01	4,404.03
MHFA	6,888.05	0.00	6,888.05	-1,217.95	5,670.10	-100.00	5,570.10	0.00	5,570.10	0.00	5,570.10	-1,298.16	4,271.94
Memorial: Graves	247.95	-181.86	66.09	0.00	66.09	200.00	266.09	0.00	266.09	0.00	266.09	0.00	266.09
Memorial: YoungLife/Collier	5,393.24	0.00	5,393.24	-500.00	4,893.24	0.00	4,893.24	200.00	5,093.24	0.00	5,093.24	0.00	5,093.24
Memorial: Unrestricted	2,863.30	0.00	2,863.30	0.00	2,863.30	0.00	2,863.30	0.00	2,863.30	0.00	2,863.30	0.00	2,863.30
Housing Allowance	30,416.60	-11,197.40	19,219.20	-640.00	18,579.20	-640.00	17,939.20	-640.00	17,299.20	-640.00	16,659.20	-640.00	16,019.20
Lakeland Village	(7.32)	0.00	(7.32)	0.00	(7.32)	8.00	0.68	200.00	200.68	0.00	200.68	0.00	200.68
One Great Hour of Sharing	135.00	-135.00	0.00	250.00	250.00	0.00	250.00	-250.00	0.00	0.00	0.00	695.00	695.00
Uganda Special Projects	4,829.73	-3,157.52	1,672.21	-280.00	1,392.21	-75.00	1,317.21	706.00	2,023.21	-953.52	1,069.69	175.00	1,244.69
Food Vouchers	2,319.31	-1,032.36	1,286.95	-1,139.56	147.39	0.00	147.39	100.00	247.39	0.00	247.39	0.00	247.39
Camp Scholarships	4,793.47	0.00	4,793.47	0.00	4,793.47	-164.00	4,629.47	355.00	4,984.47	50.00	5,034.47	50.00	5,084.47
Life Lessons	4,326.58	0.00	4,326.58	250.00	4,576.58	-38.83	4,537.75	1,053.91	5,591.66	-3,528.47	2,063.19	163.02	2,226.21
Restricted Giving	100.00	0.00	100.00	250.00	350.00	0.00	350.00	-250.00	100.00	0.00	100.00	0.00	100.00
Grant: New Life Health&Well	455.34	0.00	455.34	0.00	455.34	0.00	455.34	0.00	455.34	0.00	455.34	0.00	455.34
Grant: New Life Book Club	48.94	0.00	48.94	0.00	48.94	-48.04	0.90	0.00	0.90	0.00	0.90	0.00	0.90
Grant: Innovia Foundation (Pa	2,224.07	0.00	2,224.07	-250.00	1,974.07	0.00	1,974.07	0.00	1,974.07	-315.00	1,659.07	0.00	1,659.07
VBS	1,600.00	0.00	1,600.00	0.00	1,600.00	0.00	1,600.00	-866.68	733.32	-32.37	700.95	0.00	700.95
Benevolence	1,000.00	-1,150.00	(150.00)	-116.58	(266.58)	0.00	(266.58)	0.00	(266.58)	0.00	(266.58)	0.00	(266.58)
Board Directed Missions	13,431.97	2,520.00	15,951.97	0.00	15,951.97	0.00	15,951.97	0.00	15,951.97	0.00	15,951.97	0.00	15,951.97
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bonus Missions (Rental)	7,520.00	-7,520.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
World Mission	1,151.70	-1,151.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

****Shading for currently inactive funds****

Fund Name	Starting Balance 6/30/25	Activity July	Ending Balance 7/31/25	Activity August	Ending Balance 8/31/25	Activity September	Ending Balance 9/30/25	Activity October	Ending Balance 10/31/25	Activity November	Ending Balance 11/30/25	Activity December	Ending Balance 12/31/25
General Fund	34,773.54	-3,886.98	30,886.56	-8,078.87	22,807.69	-2,502.54	20,305.15	63.08	20,368.23	9,244.17	29,612.40	13,698.21	43,310.61
Rental	27,467.98	373.56	27,841.54	-2,602.70	25,238.84	-310.62	24,928.22	-1340.4	23,587.82	-474.75	23,113.07	-265	22,848.07
Quarterly Missions	5,155.72	-1,583.86	3,571.86	-775.00	2,796.86	15.00	2,811.86	-511.58	2,300.28	-550	1,750.28	-775	975.28
Payroll / Taxes	4,404.03	-3,727.78	676.25	-633.31	42.94	2,177.59	2,220.53	-976.3	1,244.23	510.14	1,754.37	-1624.07	130.30
MHFA	4,271.94	954.54	5,226.48	0.00	5,226.48	600.00	5,826.48	-101.97	5,724.51	-64.96	5,659.55	0	5,659.55
Memorial: Graves	266.09	0.00	266.09	0.00	266.09	0.00	266.09	0	266.09	0	266.09	0	266.09
Memorial: YoungLife / Collier	5,093.24	0.00	5,093.24	0.00	5,093.24	0.00	5,093.24	0	5,093.24	0	5,093.24	0	5,093.24
Memorial: Unrestricted	2,863.30	0.00	2,863.30	0.00	2,863.30	0.00	2,863.30	0	2,863.30	0	2,863.30	0	2,863.30
Housing Allowance	16,019.20	-640.00	15,379.20	-206.46	15,172.74	0.00	15,172.74	0	15,172.74	0	15,172.74	0	15,172.74
Lakeland Village	200.68	0.00	200.68	0.00	200.68	0.00	200.68	0	200.68	50	250.68	-15.75	234.93
One Great Hour of Sharing	695.00	-595.00	100.00	0.00	100.00	0.00	100.00	-100	0.00	0	0.00	0	0.00
Uganda Special Projects	1,244.69	175.00	1,419.69	-425.00	994.69	175.00	1,169.69	150	1,319.69	225	1,544.69	73.25	1,617.94
Food Vouchers	247.39	0.00	247.39	0.00	247.39	0.00	247.39	300	547.39	3272.78	3,820.17	151.8	3,971.97
Camp Scholarships	5,084.47	-1,403.50	3,680.97	484.75	4,165.72	0.00	4,165.72	-375	3,790.72	0	3,790.72	-270	3,520.72
Life Lessons	2,226.21	0.00	2,226.21	0.00	2,226.21	0.00	2,226.21	0	2,226.21	0	2,226.21	0	2,226.21
Restricted Giving	100.00	0.00	100.00	0.00	100.00	0.00	100.00	0	100.00	0	100.00	0	100.00
Grant: New Life Health&Well	455.34	0.00	455.34	0.00	455.34	0.00	455.34	0	455.34	0	455.34	0	455.34
Grant: New Life Book Club	0.90	0.00	0.90	0.00	0.90	0.00	0.90	0	0.90	0	0.90	0	0.90
Grant: Innovia Foundation (Pa	1,659.07	0.00	1,659.07	0.00	1,659.07	-33.98	1,625.09	-21.98	1,603.11	0	1,603.11	0	1,603.11
VBS	700.95	0.00	700.95	90.33	791.28	-214.17	577.11	0	577.11	0	577.11	0	577.11
Benevolence	(266.58)	-230.41	(496.99)	3,000.00	2,503.01	0.00	2,503.01	0	2,503.01	0	2,503.01	0	2,503.01
Board Directed Missions	15,951.97	0.00	15,951.97	0.00	15,951.97	0.00	15,951.97	0	15,951.97	0	15,951.97	0	15,951.97
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0	0.00
World Mission	0.00	0.00	0.00	0.00	0.00	0.00	0.00	945	945.00	70	1,015.00	0	1,015.00

2025 YTD

Giving Received	\$199,537.83
Rental Income	\$9,940.00
Service Income	\$1,520.00
Other Income	\$3,305.22
Income Total	\$214,303.05

Personnel	(\$143,150.59)
Taxes and Insurance	(\$23,088.57)
Continuing Education	(\$552.44)
Ministry	(\$9,929.28)
Outreach	(\$13,697.07)
Missions	(\$40,377.05)
Facilities	(\$15,580.17)
Administration	(\$14,735.26)
Capital Improvements	(\$2,609.97)
Expense Total	(\$263,720.40)

Net Total (\$49,417.35)

Bank Balances

State Bank Northwest (Operating account)	\$	33,489.05
State Bank Northwest (Rental account)	\$	4,035.79
Wesleyan Investment Fund (WIF)	\$	92,903.77
Quickbooks Checking (Investment/Savings)	\$	-
TOTAL	\$	130,428.61

Net obligations (uncleared) \$ (3,298.23)

AVAILABLE \$ 127,130.38

2025 Budget

Giving Received	\$274,714.00
Rental Income	\$19,300.00
Service Income	\$3,500.00
Other Income	\$4,000.00
Income Total	\$301,514.00

Personnel	(\$192,412.00)
Taxes and Insurance	(\$26,500.00)
Continuing Education	(\$2,000.00)
Ministry	(\$12,500.00)
Outreach	(\$6,250.00)
Missions	(\$25,992.00)
Facilities	(\$15,840.00)
Administration	(\$8,300.00)
Capital Improvements	(\$5,000.00)
Expense Total	(\$294,794.00)

YTD %

72.6%
51.5%
43.4%
82.6%
71.1%
74.4%
87.1%
27.6%
79.4%
219.2%
155.3%
98.4%
177.5%
52.2%
89.5%

Fund Balances**12/31/25**

General Fund	\$43,310.61
Rental	\$22,848.07
Quarterly Missions	\$975.28
Payroll / Taxes	\$130.30
MHFA	\$5,659.55
Memorial: Graves	\$266.09
Memorial: YoungLife/Collier	\$5,093.24
Memorial: Unrestricted	\$2,863.30
Housing Allowance	\$15,172.74
Lakeland Village	\$234.93
One Great Hour of Sharing	\$0.00
Uganda Special Projects	\$1,617.94
Food Vouchers	\$3,971.97
Camp Scholarships	\$3,520.72
Life Lessons	\$2,226.21
Restricted Giving	\$100.00
Grant: New Life Health&Well	\$455.34
Grant: New Life Book Club	\$0.90
Grant: Innovia Foundation (Paren	\$1,603.11
VBS	\$577.11
Benevolence	\$2,503.01
Board Directed Missions	\$15,951.97

January

Giving Received	\$13,884.61
Rental Income	\$1,600.00
Service Income	\$0.00
Other Income	\$278.09
Income Total	\$15,762.70
Personnel	(\$13,834.27)
Taxes and Insurance	\$0.00
Continuing Education	\$0.00
Ministry	(\$1,098.03)
Outreach	(\$3,268.64)
Missions	(\$18,325.76)
Facilities	(\$2,343.48)
Administration	(\$264.85)
Capital Improvements	\$0.00
Expense Total	(\$39,135.03)
Net Total	(\$23,372.33)

April

Giving Received	\$20,158.33
Rental Income	\$1,600.00
Service Income	\$0.00
Other Income	\$269.28
Income Total	\$22,027.61
Personnel	(\$16,029.38)
Taxes and Insurance	(\$1,284.29)
Continuing Education	\$0.00
Ministry	(\$621.75)
Outreach	(\$1,860.62)
Missions	(\$4,512.09)
Facilities	(\$1,299.42)
Administration	(\$1,346.22)
Capital Improvements	\$0.00
Expense Total	(\$26,953.77)
Net Total	(\$4,926.16)

February

Giving Received	\$14,741.33
Rental Income	\$1,600.00
Service Income	\$0.00
Other Income	\$261.79
Income Total	\$16,603.12
Personnel	(\$12,560.05)
Taxes and Insurance	\$0.00
Continuing Education	\$0.00
Ministry	(\$866.85)
Outreach	(\$1,862.14)
Missions	(\$1,880.00)
Facilities	(\$2,406.46)
Administration	(\$1,699.54)
Capital Improvements	\$0.00
Expense Total	(\$21,275.04)
Net Total	(\$4,671.92)

May

Giving Received	\$15,084.50
Rental Income	\$1,600.00
Service Income	\$120.00
Other Income	\$33.87
Income Total	\$16,838.37
Personnel	(\$12,239.84)
Taxes and Insurance	\$0.00
Continuing Education	\$0.00
Ministry	(\$449.21)
Outreach	(\$3,875.84)
Missions	(\$1,128.52)
Facilities	(\$782.78)
Administration	(\$615.86)
Capital Improvements	\$0.00
Expense Total	(\$19,092.05)
Net Total	(\$2,253.68)

March

Giving Received	\$21,482.69
Rental Income	\$1,600.00
Service Income	\$0.00
Other Income	\$237.82
Income Total	\$23,320.51
Personnel	(\$12,981.91)
Taxes and Insurance	\$0.00
Continuing Education	(\$229.47)
Ministry	(\$774.87)
Outreach	(\$48.04)
Missions	(\$514.00)
Facilities	(\$917.62)
Administration	(\$2,176.15)
Capital Improvements	\$0.00
Expense Total	(\$17,642.06)
Net Total	\$5,678.45

June

Giving Received	\$16,268.92
Rental Income	\$1,440.00
Service Income	\$0.00
Other Income	\$8.87
Income Total	\$17,717.79
Personnel	(\$13,343.16)
Taxes and Insurance	(\$20,519.99)
Continuing Education	(\$60.00)
Ministry	(\$1,543.39)
Outreach	(\$686.13)
Missions	(\$775.00)
Facilities	(\$689.03)
Administration	(\$429.48)
Capital Improvements	(\$1,000.00)
Expense Total	(\$39,046.18)
Net Total	(\$21,328.39)

July

Giving Received	\$13,290.87
Rental Income	\$500.00
Service Income	\$1,400.00
Other Income	\$3.51
Income Total	\$15,194.38
Personnel	(\$16,745.87)
Taxes and Insurance	\$0.00
Continuing Education	(\$63.45)
Ministry	(\$1,611.98)
Outreach	(\$356.48)
Missions	(\$6,154.58)
Facilities	(\$469.81)
Administration	(\$173.02)
Capital Improvements	\$0.00
Expense Total	(\$25,575.19)
Net Total	(\$10,380.81)

October

Giving Received	\$13,948.51
Rental Income	\$0.00
Service Income	\$0.00
Other Income	\$2.77
Income Total	\$13,951.28
Personnel	(\$9,877.96)
Taxes and Insurance	(\$1,284.29)
Continuing Education	\$0.00
Ministry	(\$945.96)
Outreach	(\$21.98)
Missions	(\$2,491.10)
Facilities	(\$920.96)
Administration	(\$706.80)
Capital Improvements	\$0.00
Expense Total	(\$16,249.05)
Net Total	(\$2,297.77)

August

Giving Received	\$12,508.01
Rental Income	\$0.00
Service Income	\$0.00
Other Income	\$2.54
Income Total	\$12,510.55
Personnel	(\$8,755.73)
Taxes and Insurance	\$0.00
Continuing Education	(\$125.00)
Ministry	(\$305.43)
Outreach	(\$1,404.09)
Missions	(\$1,867.00)
Facilities	(\$1,485.54)
Administration	(\$5,770.82)
Capital Improvements	(\$1,603.57)
Expense Total	(\$21,317.18)
Net Total	(\$8,806.63)

November

Giving Received	\$23,876.97
Rental Income	\$0.00
Service Income	\$0.00
Other Income	\$2.92
Income Total	\$23,879.89
Personnel	(\$8,780.91)
Taxes and Insurance	\$0.00
Continuing Education	\$0.00
Ministry	(\$194.90)
Outreach	(\$64.96)
Missions	(\$775.00)
Facilities	(\$1,351.45)
Administration	(\$457.00)
Capital Improvements	\$0.00
Expense Total	(\$11,624.22)
Net Total	\$12,255.67

September

Giving Received	\$10,342.59
Rental Income	\$0.00
Service Income	\$0.00
Other Income	\$1.67
Income Total	\$10,344.26
Personnel	(\$6,786.75)
Taxes and Insurance	\$0.00
Continuing Education	(\$74.52)
Ministry	(\$1,001.33)
Outreach	(\$248.15)
Missions	\$0.00
Facilities	(\$2,029.16)
Administration	(\$453.59)
Capital Improvements	(\$6.40)
Expense Total	(\$10,599.90)
Net Total	(\$255.64)

December

Giving Received	\$23,950.50
Rental Income	\$0.00
Service Income	\$0.00
Other Income	\$2,202.09
Income Total	\$26,152.59
Personnel	(\$11,214.76)
Taxes and Insurance	\$0.00
Continuing Education	\$0.00
Ministry	(\$515.58)
Outreach	\$0.00
Missions	(\$1,954.00)
Facilities	(\$884.46)
Administration	(\$641.93)
Capital Improvements	\$0.00
Expense Total	(\$15,210.73)
Net Total	\$10,941.86