



**PALOUSE**  
*federated*  
**CHURCH**  
DEPENDING ON JESUS

## 2022 Annual Report

Presented

January 22, 2023

GREAT IS THY  
*Faithfulness*

*The steadfast love of the LORD never ceases;  
his mercies never come to an end;  
they are new every morning;  
great is your faithfulness.*

*“The LORD is my portion,” says my soul,  
“therefore I will hope in him.”*

*~ Lamentations 3:22-24 ~*

## 2023 LEADERSHIP GUIDE

### Executive Board



**Peggy Collier**  
Board Member



**Brenda Cook**  
Board Member



**Jim Fielder**  
Board Chair



**Dennis Griner**  
Secretary



**Cam Heusser**  
Board Member



**Corey Laughary**  
Pastor

### Finance Team



**Bob Brown**  
Financial Secretary



**Connie Kuehner**  
Treasurer

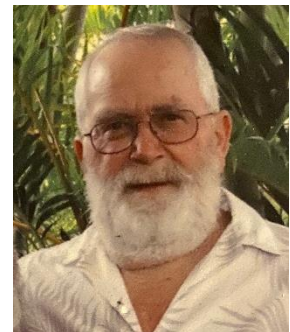
### Pastoral Relations Committee



**Brenda Brown**



**Bertha Paul**



**Bill Paul**

**Staff**



**Robin Blair  
Custodian**



**Corey Laughary  
Pastor**



**Tina Laughary  
Congregational Care**

**Ministry Leaders**



**Hua Ming Newman  
Worship Arts &  
Tech/Youth &  
Children's Ministry**



**Betty Sawyer  
10 AM Worship Lead**



**Tim Sievers  
Administrator**

## **Executive Board Report**

### **Jim Fielder, Chair**

After a couple of years in the Covid era, 2022 arrived with a feeling of emerging strength. For Christ's Church here in Palouse, on the Palouse, it was a year of continuing to relearn how to be the Church and serve Christ in new and different ways in an ever-changing world.

We continued our online worship for those who feeling the need to continue to reduce potential exposure to COVID and the variants that keep coming. We have people that find it a valuable resource for various reasons; when the weather is bad, when they are feeling under the weather, when they are receiving chemo, when they are on vacation thousands of miles away, when they want to see their grandchild in a Christmas play, when they live a couple of states away and find us having an online worship service. Our online availability has been used for worship, Bible studies, memorial services, and plays. It allows us to extend our building and ministry via the internet. People a block away to people halfway across the globe have access, and that is a blessing.

In 2022, we continued many of the programs we've had over the years. We had Life Lessons in the Fellowship Hall in May. We again, had Vacation Bible School in the Palouse Park and had wonderful community response. It's been decided that VBS will continue to be held in the park as it was a wonderful place to gather and learn together with lots of open space for activities. All year, Youth Groups were active and grew in attendance. We added a meal before the Wednesday evening gathering. The Nights of Peace on three Thursdays in December, were held again - a meaningful time for both members of the Palouse Community and Palouse Federated Church to find a quiet and peaceful time to reflect on the coming and meaning of the Christ Child. We had a wonderful Christmas program with multi-generations participating in an amazing presentation of the Christmas story. Then on Christmas Eve, we were together again in the sanctuary with two services reflecting on the birth of the savior. Throughout the year, and right up to the Christmas Eve service, we saw PFC being a part of the community and our congregation.

Our Wednesday evening Bible Study has grown in both numbers and function. In 2022, we worked thorough our Spiritual Growth Manual. We added the mealtime with the Youth Group, and we were able to get to know the youth as we gathered for a meal. We each went separate ways for our learning, but the building was being used a place of learning God's word and God's love.

As we enter 2023, we are in the beginnings of an after-school program on Tuesday afternoons. Lots of planning is going into this community outreach that will be held in our building. We have teachers lined up and they are excited to begin this new adventure. Gar-Pal buses will drop the kids off at PFC for this new outreach project. Be praying for the successes this new endeavor will bring to our community youth.

We ended the year with a budget surplus, thanks to God's gracious love and your faithful giving. I am blessed to be able to serve each of you by being on the Church Executive Board. I am blessed to serve with the amazing servants on the Executive Board. I am blessed as we all are blessed with those that volunteer for all the activities here at PFC. I can't name them all and won't even try. We are blessed by music and worship leaders. We are blessed by volunteers of our Care Team that call our congregation and check in with them. We are blessed with people that teach and lead our youth. We are blessed by our Pastor, Communication Director,

and our Youth Leader. We are blessed with those that serve in our ministry at Bishop Place. We are blessed with all those that use the technology that brings PFC into our homes and community every day.

If you are looking for a place or way to serve, please let us know, we will plug you in and make sure you can use that opportunity to use your talents to serve.

A lot has gone on this past year, and we are looking forward to responding to 2023 and whatever God lays in our path, rejoicing in all things and seeking to serve him! We will remain vigilant and keep a watchful eye on our ever-changing world, adjusting as necessary as we continue to be God's people caring and loving each other and our community.

### **Pastoral Report | Corey Laughary, Pastor**

“Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you” (1 Thessalonians 5:16-17).

Dear Church Family,

Thank you for reading this report. Annual reports are a way for us to share what God has been doing in our midst. Using 1 Thess. 5:16-17 I have shared my report with the categories of rejoicing, praying, and giving thanks.

- *Rejoice Always:* We had 3 baptisms in 2022! We rejoice with John and Neva Kuehner and HettyLee Laughary. We had a significant participation in our Life Lessons outreach to high school seniors. We had a joyful Christmas program. We were able to bless many people throughout the year- including- missionaries, local charities, school food pantry, One Great Hour of Sharing, Operation Christmas Child recipients, and Christmas outreach recipients.
- *Pray Without Ceasing:* Our Partners in Uganda suffered deaths of former residents and church members, but faithfully continue to do good ministry. Our Sunday School ministry was put on pause as we seek better ways to reach and disciple children.
- *Give Thanks in All Circumstances:* We moved to having one Sunday morning worship service, a big change - but it is good to be able to be together in worship. Many in our church family had loved ones die in 2022, we give thanks for their lives and pray for the peace of Christ for all who grieve.

Personally 2022 was a tumultuous year for the Laughary family. With my mother's deterioration and death, we have been so thankful for the support of a loving church family. We rejoice that God placed us in Palouse 18 or so years ago, the blessings we have experienced are beyond number. I am praying that God will humble me, renew me, grow me, and empower me to be a pastor who seeks to equip His people to do His work.

There's always more to say about what God has done, is doing and will do. But I pray this report has given you reason to praise God for our shared life together!

Depending on Jesus with you all,  
Pastor Corey

## **More from Pastor Corey...**

### **Staff Report**

A significant role of my position with PFC is to oversee the employees of the church. In 2022 we saw two employees who moved on to other opportunities. Vanessa Moore was a wonderful youth leader for a couple years and stepped away from her position to focus on her family and other opportunities. Carrie Doramus had been our janitor for a few years and was married in 2022 and moved to West Virginia where her new husband lives. We are thankful for Vanessa and Carrie and all they contributed to the mission and life of PFC.

Current Staff Members include:

- Tim Sievers - Administrator/Communication
- Hua Ming Newman - Youth/Children + AV/Tech
- Tina Laughary - Congregational Care Team
- Robin Blair - Janitor
- Iris Turner - Sunday Morning Childcare

### **Bible Study Groups**

Studying God's Word together is a true blessing. We grow closer to Christ and to one another. In 2022 I thoroughly enjoyed the opportunity to serve three Bible Study groups:

- Way Too Early Men's Group - Tuesdays at 5:30 AM - We met in person and have some who join in on Zoom as needed. We continued to study the upcoming sermon scripture as our main focus.
- Tuesday 10 AM Bible Study for Everyone - Meets in person with a zoom option. We continued to study the upcoming sermon scripture as our main focus.
- Wednesday Night Spiritual Growth Group at 6:30 PM - We met at the same time as the Youth Group gathers and it was fun to share space and meals with them. After the youth head downstairs we would dive into a Bible study, often starting from PFC's Spiritual Growth Guide. In 2023 we are doing "The Prayer Course" an 8-week course on praying in real life based on the Lord's Prayer.

### **Guided Prayer**

Throughout the journey of my mom's dying I began using guided prayer practices to help me to pray, and frankly to help me to have peace and be able to sleep. God then convicted me to introduce a time of guided prayer following the worship service. We will continue to offer this opportunity to pray together with prayer guides and tools that help us to pray. This has also led me to be open to God's leading that we, as a church family, need to grow much deeper in prayer. Prayer will be a major emphasis in 2023, and I assume it should be an emphasis for however long we are here together.

### **Bishop Place**

We continue to hold a worship service at Bishop Place Senior Living in Pullman, WA. Betty Sawyer has done an amazing job of scheduling songs and piano players for the service. Camille

Wadleigh is a delightful worship leader for the weekly service. I am honored to preach there and so thankful for the faithful community that has developed there. They are very encouraging and each one is a valued part of our church family.

### **Communication & Creative Arts Report | Tim Sievers**

We continue to have an active communication ministry to aid in the administration of the church, to help us with worship, and to connect to our community.

In 2022 we continued the monthly Connections newsletter to bring you thoughtful articles and up-to-date information on events and activities in the church and community. The monthly newsletter is supplemented by our weekly PFC Connect e-mail, which brings relevant and timely information to us each week, as well as links to worship resources, past sermons, and online giving opportunities.

We also sent community-wide e-mails for Lent/Easter and Advent/Christmas. These mailings provide information about our seasonal activities and serve as an invitation and point of connection for the community.

Additionally, we sent two communications, one in late Summer and the other in the Fall updating the congregation on our financial deficit. Those letters brought many responses and helped us maintain our connections to folks near and far. Many recipients sent replies with family updates and donations - more than \$12,000.

One of the things I enjoy most about my work here is what we've come to call the creative arts ministry. I try to imagine ways to help all of you connect better to your faith and our God. Last year we offered Nights of Peace during Lent and Advent. For a couple of hours each week at the Holy Trinity Chapel, people have an opportunity step away from the busyness of life - to light a candle and reflect in a peaceful environment. We're always looking for hosts to prepare the space and help people if they have any questions. Please contact me or the church if you'd like to help or even if you just want to participate.

The Lamp & Light Journey returned in the Summer. Scripture memorization has been an important tool in my faith life and it's become increasingly important for many of you through this annual challenge to memorize important scripture verses that can help you on your journey of faith.

We closed out the year with our Gratitude Campaign - a true season of thanksgiving. I always enjoy reading what you all are thankful for, from cats and turkeys, to community, family, prayer, and our relationship with God.

May your heart be anchored in gratitude for all of 2023!

With Gratitude,  
Tim Sievers

## **Children's & Youth Ministry Report | Technology Ministry Report | Hua Ming Newman**

### **VBS**

This last year for Vacation Bible School our theme was Rocky Railway. We had Vacation Bible School August 1<sup>st</sup> to the 5<sup>th</sup> and during this time the kids and volunteers learned about how Jesus' power pulls us through. During this week we asked the kids and parents to give money so kids in Uganda at the Hope 4 All Children Orphanage could go to school. This year's VBS participants were bold with their donations - raising \$300 the week of VBS. Just a little more than a week later - the total donated to provide schooling for the orphans topped \$2,300! This year we were able to bring back meals for the volunteers each day after VBS and I want to give a great big thanks to the kitchen crew for making that possible. During the week we had around 30 kids and 30 crew leaders. Thank you to everyone who helped.

### **Youth Group**

Youth Group had many changes this year and it grew into something bigger than I thought it would be. Last year Vanessa Moore, who was the previous youth leader stepped down and I took the role in the beginning of September. From then we started having Wednesday Ministry dinners for the Youth Group in October. During this time, we started to work on partnering with the Garfield churches to turn the Palouse Federated Church Youth Group into a Community Youth Group. With these changes we have started averaging 10 students each week.

### **Ross Point**

Ross Point camps/retreats are awesome ways to encourage kids to learn about faith as well as meet new friends. This last year I directed two camps, the Junior Camp, and Winter Retreat. During the summer we had 26 kids from our area go to camp and we had 3 kids going for the first time. From your donations we gave out 4 Junior High, 3 Senior High and 1 junior scholarship for kids to go and attend camp. Thank you very much! This Winter retreat we had 6 from our area go and for 3 of them it was their first time.

### **Sunday School**

I stepped into the role of leading Sunday school in April of 2022. During that time Sunday School only had 2 to 3 kids each Sunday and sometimes we would have no kids. This was an ongoing problem, and, in the summer, we moved to having a bible story read to the kids each Sunday during service and we went back to Sunday School after school started in Palouse. We still only had 2 to 3 kids each Sunday. During these last couple of months, we have been using this time to brainstorm new ideas and new ways of ministering to kids. In the new year we will be trying an after-school program. This last year we had two other events for the kids and youth. First, we had a Ross Point Cookie sale and our Children's Christmas Program.

### **Tech Ministry**

The tech we have gotten this year and the year before has been changing the way we are able to get services out to people who are not able to come. Last year we built a tech team that consisted of 6 people who rotate each week. A goal we had this year was to make it so one person did not have to do tech each week and allowed so that members can come to church and just worship instead of doing tech. This year we got a switcher for online so we can stream



our services to multiply locations at once. A couple of improvements we have made this year for the online viewers is given them better visuals as well as better audio to hear the service. I want to thank all the tech members for all their hard work this last year.

## **Worship & Bible Study | Betty Sawyer**

### Worship & Communion

Through this tumultuous year we continued to be led by several singers in Worship at our 10 AM service each week. Thanks to Ben and John, Camille and Connie! We miss the Kellers who have been out for the fall and winter. We pray for a return soon. We are always looking for more song team leaders.

We serve communion each month on the first Sunday of the month and thank the team of servers who take turns setting up and cleaning up. We remember all that "Christ crucified" means to us.

Bishop Place has a rotation of 4 pianists and Camille is a great asset as song leader there each Sunday at 1:30 PM where Pastor Corey continues to lead with a repeat of the morning's sermon, always inspiring. Communion is served on the second Sunday of each month.

### Bible Study

"Whenever I attend a church service or Bible Study I find my heart is lighter, burdens seem less heavy, and I hear the good news of how much Jesus loves us." Our ladies Bible study follows the sermon topics and we have deep and uplifting discussions on scripture. About 8 women regularly meet on Wednesday mornings at 10 AM and we hope to have an open door policy where all feel welcome. We are reminded how important it is to receive regular input from scripture so we can get beyond taking in "milk" and getting deeper into the "meat" of what God's best is for us.

### Live Chat

You may have seen a teenager or two at the "Live Chat" table in the Fellowship Hall each week. We have been applying object lessons to scripture. We've had 1-4 teens join in with their snack, and we see how God's word can be applied to objects around us. For instance, a few different shoes or boots could relate to running the race, or it could help us think of what the Lord requires of us: "to act justly, to love mercy and to walk humbly with your God." Micah 6:8

## **Congregational Care Team & Bible Study Report | Tina Laughary**

### Congregational Care Team

20 Steadfast individuals have served on this years Congregational Care Team. The CCT was established in March of 2021 for the purpose of fulfilling God's command to care for one another as members of His body. By coming together as a team, we are able to make sure that no one, "falls through the cracks." Members of the CCT each have a group of church attenders they commit to pray for on a regular basis as well as check in on monthly to make sure they are well and feel encouraged.

As we move into 2023 we have several CCT members ready to take a break after nearly two years of committed service. We are looking for new members! If you are interested or have questions please let me know!

### Women's Bible Study

In 2022 I led two Women's Bible studies which met primarily online with a few in-person meetings as well. Although I loved our times together I was forced to push the "pause" button in the summer to order to care for the needs of my family.

I am excited to announce a return to leading a Bible Study beginning February 6<sup>th</sup> 2023. Please see the bulletin, February newsletter or me for more information.

### **Facilities Report | Cam Heusser**

2022 was another busy year keeping up with the maintenance of the church and its associated properties.

Except for some minor finish work, the balcony remodeling project was completed. There is now a much larger, safer space for the Audio/Visual crew to conduct their work. The aisles are also larger for when extra seating is needed.

Weeds seemed to grow quicker and more vigorously than usual due to the spring precipitation this year, and a lot of effort was put into keeping the flower beds and gravel parking lots cleaned up. If anybody is interested in this type of work, help is always appreciated!

An ongoing drainage issue worsened in the church basement this spring, and old drain lines needed to be plugged and rerouted to prevent rain water and runoff from seeping through the basement door. This was not the only flooding to occur this year in the basement, as we also experienced a leaky hot water heater and a sewer backup leading up to Christmas. Thankfully we were able to find that the problem was due to a cleanout port cap that had worked its way down the sewer line and become lodged so that it was causing problems in both the 620 N. Mary St. property and the church building. Once the cap was removed, drainage improved dramatically in both buildings.

Planning is also underway for some bigger projects that may take place in the upcoming year. A new roof will be needed soon on the 620 N. Mary St. property, and the main parking lot will also need to be resurfaced. We will also need to replace the aging sewer line leaving the church building before more drainage issues appear. Please let Pastor Corey or one of the Board members know if you are interested in helping out with any of the facilities work.

### **Missions & Mission Giving | Peggy Collier**

Palouse Federated Church is a tithing church, which means that ten percent of the funds given to the church are given to support missions. For 2022, the mission giving tithe included the following causes: Mission Northwest, Care Net of the Palouse, Hope for All Children Orphanage in Uganda, missionary Walt White, MAF Adams Family, Konnor Massa, Adult and Teen Challenge, Kairos Outside of Eastern Washington, Ross Point Camp, and Family Promise of the Palouse. These items are detailed in the church budget.

In addition to the budgeted giving, we also support mission giving through offerings and special giving campaigns. We collect offerings for One Great Hour of Sharing and World Mission Offering, which are organized and distributed through the American Baptist Church under International Ministries. The money from these offerings is used by missionaries all over the world for humanitarian aid, help with refugees, and education.

Locally, funds are collected to buy food boxes and food vouchers for area families in need at Christmas. We provided Christmas gifts for ten residents at Lakeland Village this year. These ten residents have no families to provide gifts for them. It was a joy to deliver the gifts that everyone donated to Lakeland Village. Your donations were thoughtful and generous. Extra funds were collected so that the children at Hope for all Children Orphanage in Uganda could have a special Christmas meal, celebrate, and receive new clothes.

Thank you for your support.

#### Mission Giving Details

\$ 1,021.77	Mission Northwest
\$ 882.76	Care Net of the Palouse
\$ 3,013.68	Walt White
\$ 834.07	Family Promise of the Palouse
\$ 3,121.90	Mission Aviation Fellowship (Joe & Karen Adams - Lesotho)
\$ 75.00	Konnor Massa
\$ 1,117.08	Adult & Teen Challenge Spokane Men's Campus
\$ 283.01	Kairos Outside of Eastern Washington
\$ 1,940.30	Ross Point Camp
\$ 875.31	One Great Hour of Sharing + Tornado Relief & Ukraine Assistance
\$ 690.00	World Mission Offering
\$ 165.23	Lakeland Village Christmas
\$ 2,315.01	Food Vouchers & Food Boxes (32)

#### Uganda

\$ 9,000.00	Monthly Support
\$ 2,067.49	School Fees
\$ 500.00	Well Repair
\$ 100.00	Extra Support for Pastor Martin after TB
\$ 818.75	Christmas (clothing/shoes/food)

**\$28,821.36 Total**

# Palouse Federated Church

## Balance Sheet

As of December 31, 2022

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
00100 Checking	67,905.61
00150 Stewardship Funds	140,585.99
00200 Money Market	30,315.21
<b>Total Bank Accounts</b>	<b>\$238,806.81</b>
<b>Total Current Assets</b>	<b>\$238,806.81</b>
<b>TOTAL ASSETS</b>	<b>\$238,806.81</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
200 Accounts Payable	0.00
<b>Total Accounts Payable</b>	<b>\$0.00</b>
Other Current Liabilities	
00300 Life Lessons	1,776.42
00400 Memorial Funds	25.00
00403 Graves	16.25
<b>Total 00400 Memorial Funds</b>	<b>41.25</b>
00600 Missions - Designated Offerings	0.00
00601 Lakeland Village	706.46
00602 One Great Hour of Sharing	0.00
00603 World Mission Offering	0.00
00604 Food Vouchers	2,520.25
00605 Camp Scholarships	5,890.72
<b>Total 00600 Missions - Designated Offerings</b>	<b>9,117.43</b>
00700 Board Designated Funds	
00701 Capital Reserve	4,265.90
00702 Undesignated Surplus	2,500.53
00703 Uganda Special Project Fund	1,430.77
00704 Young Life	0.00
00707 Sunshine in Motion Scholarships	4,220.53
00709 Mental Health First Aid	4,858.03
00712 Innovia New Life Grant	3,000.00
<b>Total 00700 Board Designated Funds</b>	<b>20,275.76</b>
240 Payroll Liabilities	<b>3,227.10</b>
800 Stewardship Allocations	
801 General	0.00
802 Mission	18,618.80
803 Ministry	18,023.15
804 Facilities	27,318.04

# Palouse Federated Church

## Balance Sheet

As of December 31, 2022

	TOTAL
805 Stabilization/Housing Allowance	76,634.00
806 Upgrades at 620 N. Mary	0.00
<b>Total 800 Stewardship Allocations</b>	<b>140,593.99</b>
<b>Total Other Current Liabilities</b>	<b>\$175,031.95</b>
<b>Total Current Liabilities</b>	<b>\$175,031.95</b>
<b>Total Liabilities</b>	<b>\$175,031.95</b>
Equity	
Opening Balance Equity	10,069.79
Unrestricted Net Assets	49,555.48
Net Income	4,149.59
<b>Total Equity</b>	<b>\$63,774.86</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$238,806.81</b>

# Palouse Federated Church

## Profit and Loss

January - December 2022

	TOTAL
Income	
21000 Income	
21100 Tithes & Offerings	216,563.69
21200 Interest Income	15.07
<b>Total 21000 Income</b>	<b>216,578.76</b>
<b>Total Income</b>	<b>\$216,578.76</b>
GROSS PROFIT	<b>\$216,578.76</b>
Expenses	
32000 Administration	
32100 Fees & Interest	
32101 Bank Fees	172.65
32102 Online Giving Fees	1,403.28
<b>Total 32100 Fees &amp; Interest</b>	<b>1,575.93</b>
32120 Dues and Fees	
32122 Breeze CHMS	753.00
32123 Dues & Fees Other	20.00
<b>Total 32120 Dues and Fees</b>	<b>773.00</b>
32130 Office Supplies	4,179.06
32140 Postage	1,311.94
32160 Internet Fees	1,122.80
32170 Kitchen	
32171 Kitchen Supplies & Meals	776.91
<b>Total 32170 Kitchen</b>	<b>776.91</b>
32200 Facility Insurance	4,222.00
<b>Total 32000 Administration</b>	<b>13,961.64</b>
33000 Facilities	
33100 Maintenance & Improvements	
33101 Maintenance & Repairs	5,711.84
<b>Total 33100 Maintenance &amp; Improvements</b>	<b>5,711.84</b>
33110 Utilities - 635 N Bridge	
33111 Electric & Gas	4,793.87
33112 Garbage	532.66
33113 Telephone & Internet	1,154.84
33114 Water & Sewer	951.60
<b>Total 33110 Utilities - 635 N Bridge</b>	<b>7,432.97</b>
33120 Utilities - 620 N Mary	
33121 Electric	2,387.58
33122 Telephone & Internet	530.27
33123 Water & Sewer	1,123.32
33124 Garbage	639.34
<b>Total 33120 Utilities - 620 N Mary</b>	<b>4,680.51</b>
<b>Total 33000 Facilities</b>	<b>17,825.32</b>

# Palouse Federated Church

## Profit and Loss

January - December 2022

	TOTAL
34000 Ministry	
34100 Christian Education	
34102 Study Bibles	606.87
34103 Sunday School	333.01
34104 Vacation Bible School	406.36
34105 Youth Ministry Activities	303.30
<b>Total 34100 Christian Education</b>	<b>1,649.54</b>
34140 Upper Room	339.60
34150 Ministry - Other	41.00
34200 Worship	
34201 CCLI License	418.00
34202 Communion Supplies	7.65
34204 Digital Songs & Hymns	25.10
34205 Worship - Other	175.71
<b>Total 34200 Worship</b>	<b>626.46</b>
34300 Leadership Development	
34302 Pastors Library & Resources	321.39
34303 Continuing Education - Staff	300.00
<b>Total 34300 Leadership Development</b>	<b>621.39</b>
34400 Outreach	
34401 Harvest of Community Dinner	455.34
<b>Total 34400 Outreach</b>	<b>455.34</b>
34500 Mission Giving - Tithe	
34501 Mission Northwest	1,021.77
34502 Care Net of the Palouse	882.76
34505 Uganda	9,000.00
34506 Walt White	3,013.68
34509 MAF Adams Family	3,121.90
34510 Konnor Massa	75.00
34511 Adult & Teen Challenge	1,117.08
34512 Kairos Outside of Eastern WA	283.01
34513 Ross Point Camp	1,940.30
34514 Family Promise of the Palouse	834.07
<b>Total 34500 Mission Giving - Tithe</b>	<b>21,289.57</b>
34520 Mission - Other	
34525 Mission Other	0.00
<b>Total 34520 Mission - Other</b>	<b>0.00</b>
<b>Total 34000 Ministry</b>	<b>25,022.90</b>
35000 Communication & Connection	
35010 Advertising & Marketing	1,351.27
35020 Printing (Outside Vendors)	1,166.13
35030 Postage	607.70

# Palouse Federated Church

## Profit and Loss

January - December 2022

	TOTAL
35040 Guest Ministries	68.96
35050 Creative Arts (Seasonal)	538.27
35070 Audio/Visual Technology	304.71
<b>Total 35000 Communication &amp; Connection</b>	<b>4,037.04</b>
36000 Personnel	
36100 Communication & Connection Dir.	
36101 Salary	37,992.00
36102 C&C Retirement	6,900.00
<b>Total 36100 Communication &amp; Connection Dir.</b>	<b>44,892.00</b>
36150 Congregational Care Coordinator	5,562.00
36200 Babysitters	2,293.85
36300 Custodian	3,430.22
36500 Senior Pastor	
36501 Cash Salary	56,066.04
36502 SSI Offset	4,800.00
36503 Retirement	10,299.96
<b>Total 36500 Senior Pastor</b>	<b>71,166.00</b>
36600 Youth Ministry Leader	4,500.30
36650 Worship Arts & Tech Assistant	9,262.30
36700 Personnel - Other	
36701 Mileage Reimbursement - Pastor	1,505.34
36702 Mileage Reimbursement - C&C Dir	861.68
36704 Personnel Expenses Other	90.77
<b>Total 36700 Personnel - Other</b>	<b>2,457.79</b>
36710 Payroll Taxes	5,071.68
36720 Payroll Expenses - Intuit	1,670.10
36730 Employee & Volunteer Screening	6.19
36740 Work Comp	1,269.84
<b>Total 36000 Personnel</b>	<b>151,582.27</b>
<b>Total Expenses</b>	<b>\$212,429.17</b>
NET OPERATING INCOME	<b>\$4,149.59</b>
NET INCOME	<b>\$4,149.59</b>



# Stewardship Funds Summary

12/31/2022

STEWARDSHIP FUND DESIGNATIONS & BALANCE OVERVIEW				
Proceeds from Sale of 600 N Bridge	\$ 203,258.00			
2021 - Post Sale Bills for Foundation Work & Engineering	\$ 1,990.00			
<b>Total Remaining Proceeds 8/31/2021</b>	<b>\$ 201,268.00</b>			
Designations of Proceeds Per Congregational Vote				
	\$ 201,268.00		Spent 21-22	Balance 12/31/22
Tithe to Missions - 10%	\$ 20,126.80		\$ 1,508.00	\$ 18,618.80
Ministry Support - 10%	\$ 20,126.80		\$ 2,103.65	\$ 18,023.15
Property Stewardship - 15%	\$ 30,190.20		\$ 2,872.16	\$ 27,318.04
Budget Stabilization/Housing Allowance - 50%	\$ 100,634.00		\$ 24,000.00	\$ 76,634.00
Upgrades at 620 N Mary - 15%	\$ 30,190.20		\$ 30,190.20	\$ (0.00)
			<b>\$ 60,674.01</b>	<b>\$ 140,593.99</b>

DETAILS BY FUND	
<b>Tithe to Missions (10%) - 802</b>	<b>\$ 20,126.80</b>
2022 - Uganda Well Repair & School Fees	\$ 1,508.00
Balance 12/31/22	\$ 18,618.80
<b>Ministry Support (10%) - 803</b>	<b>\$ 20,126.80</b>
2021	\$ 1,917.65
2022	\$ 186.00
Balance 12/31/22	\$ 18,023.15
<b>Property Stewardship (15%) - 804</b>	<b>\$ 30,190.20</b>
2021 - Insurance Deposit for Flooring Damage	\$ 6,919.31
	\$ 37,109.51
2021 - Tree Trimming, Replace Flooring in Kitchen	\$ 3,664.06
2022 - New Range, Hood, Dishwasher, New Bathroom Sink Faucets, Tub Faucet, New Kitchen Sink, Shower Heads, Blinds, Plumbing Repairs, Replace Leaking Insulated Glass Windows and Spring Balances	\$ 6,127.41
Balance 12/31/22	\$ 27,318.04
<b>Budget Stabilization/Housing Allowance (50%) - 805</b>	<b>\$ 100,634.00</b>
2021 Housing Allowance - \$1,600/month	\$ 4,800.00
2022 Housing Allowance - \$1,600/month	\$ 19,200.00
2023 Housing Allowance - \$1,280/month	
Balance 12/31/22	\$ 76,634.00
<b>Upgrades at 620 N Mary (15%) - 806</b>	<b>\$ 30,190.20</b>
2021 - Garage, Lighting, Down Payment on AC/Heat Pump, Gravel, Sink, Blinds, Construction of Bedroom	\$ 25,706.67
2022 - Remainder of AC/Heat Pump, Blinds	\$ 4,483.53
Balance 12/31/22	\$ 0.00

	<u>2023 Adopted</u>
<b>Income</b>	
21000 · Income	
21100 · Tithes & Offerings	\$ 222,000
21200 · Interest Income	\$ -
<b>Total Income</b>	<b>\$ 222,000</b>

<b>Expense</b>	
32000 · Administration	
32100 · Fees & Interest	
32101 · Bank Fees	\$ 175
32102 · Online Giving Fees	\$ 1,200
32120 · Dues and Fees	
32121 · Office 365	\$ 25
32122 · Breeze CHMS	\$ 804
32123 · Dues & Fees Other	\$ 50
32130 · Office Supplies	\$ 4,400
32140 · Postage	\$ 1,250
32150 · Office Technology	\$ -
32160 · Internet Fees	\$ 1,250
32170 · Kitchen	\$ 750
32180 · Facility Rental	\$ 200
32200 · Facility Insurance	\$ 4,644
<b>Total 32000 · Administration</b>	<b>\$ 14,748</b>

33000 · Facilities	
33100 · Maintenance & Improvements	
33101 · Maintenance & Repairs	\$ 3,500
33102 · Capital Improvements	\$ -
33110 · Utilities - 635 N Bridge	
33111 · Electric & Gas	\$ 4,825
33112 · Garbage	\$ 550
33113 · Telephone & Internet	\$ 950
33114 · Water & Sewer	\$ 1,300
33120 · Utilities - 620 N Mary	
33121 · Electric	\$ 2,500
33122 · Telephone & Internet	\$ 530
33123 · Water & Sewer	\$ 1,300
33124 · Garbage	\$ 700
<b>Total 33000 · Facilities</b>	<b>\$ 16,155</b>

34000 · Ministry	
34100 · Christian Education	
34101 · Bishop Place	\$ 50
34102 · Study Bibles	\$ 500
34103 · Sunday School	\$ 250
34104 · Vacation Bible School	\$ 500
34105 · Youth Ministry Activities	\$ 500
34120 · Nursery	\$ -
34140 · Upper Room	\$ 425
34150 · Ministry - Other	
34200 · Worship	
34201 · CCLI License	\$ 425

	<u>2023 Adopted</u>
34202 · Communion Supplies	\$ -
34203 · Piano Tuning	\$ 125
34204 · Digital Songs & Hymns	
34205 · Worship - Other	\$ 500
34300 · Leadership Development	
34301 · Lay Leader Continuing Education	\$ -
34302 · Pastor's Resources & Books	\$ 300
34303 · Continuing Education - Staff	\$ 600
34400 · Outreach	
34401 · Harvest of Community Dinner	\$ -
34402 · Palouse Leadership Breakfast	\$ 250
34403 · Palouse Days	\$ -
34406 · Outreach Training & Resources	\$ -
34407 · Outreach - Other	\$ 275
34500 · Mission Giving - Tithe	
34501 · Mission Northwest	\$ 22,200
34502 · Care Net of the Palouse	
34505 · Uganda	
34506 · Walt White	
34509 · MAF - Adams Family	
34510 · Konnor Massa	
34511 · Adult Teen Challenge	
34512 · Kairos Outside of Eastern WA	
34513 · Ross Point Camp	
34514 · Family Promise of the Palouse	
34520 · Mission - Other	
34525 · Mission Other	
<b>Total 34000 · Ministry</b>	<b>\$ 26,900</b>
35000 · Communication & Connection	
35010 · Advertising & Marketing	\$ 1,200
35020 · Printing (Outside Vendors)	\$ 1,000
35030 · Postage	\$ 800
35040 · Guest Ministries	\$ 500
35050 · Creative Arts (Seasonal)	\$ 500
35060 · Technology	\$ -
35070 · Audio/Visual Technology	\$ 250
<b>Total 35000 · Communication &amp; Connection</b>	<b>\$ 4,250</b>
36000 · Personnel	
36100 · Communication & Connection Dir.	
36101 · Salary	\$ 37,992
36102 · C&C Retirement	\$ 6,900
36150 · Congregational Care Coordinator	\$ 5,562
36200 · Babysitters	\$ 1,750
36300 · Custodian	\$ 5,300
36500 · Senior Pastor	
36501 · Cash Salary	\$ 56,066
36502 · SSI Offset	\$ 4,800
36503 · Retirement	\$ 10,300
36510 · Housing Allowance	\$ 3,840
36600 · Youth Ministry Workers	\$ 7,200

	<u>2023 Adopted</u>
36650 · Worship Arts & Tech Asst.	\$ 8,240
36700 · Personnel - Other	
36701 · Mileage Reimbursement - Pastor	\$ 1,250
36702 · Mileage Reimbursement - C&C Dir	\$ 750
36704 · Personnel Expenses Other	\$ 250
36710 · Payroll Taxes	\$ 6,500
36720 · Payroll Expenses - Intuit	\$ 1,800
36730 · Employee & Volunteer Screening	\$ 50
36740 · Work Comp	
36741 · WA Dept. of L&I	\$ 1,300
Total 36000 · Personnel	\$ 159,850
Total Expense	\$ 221,903
Net Income	\$ 97